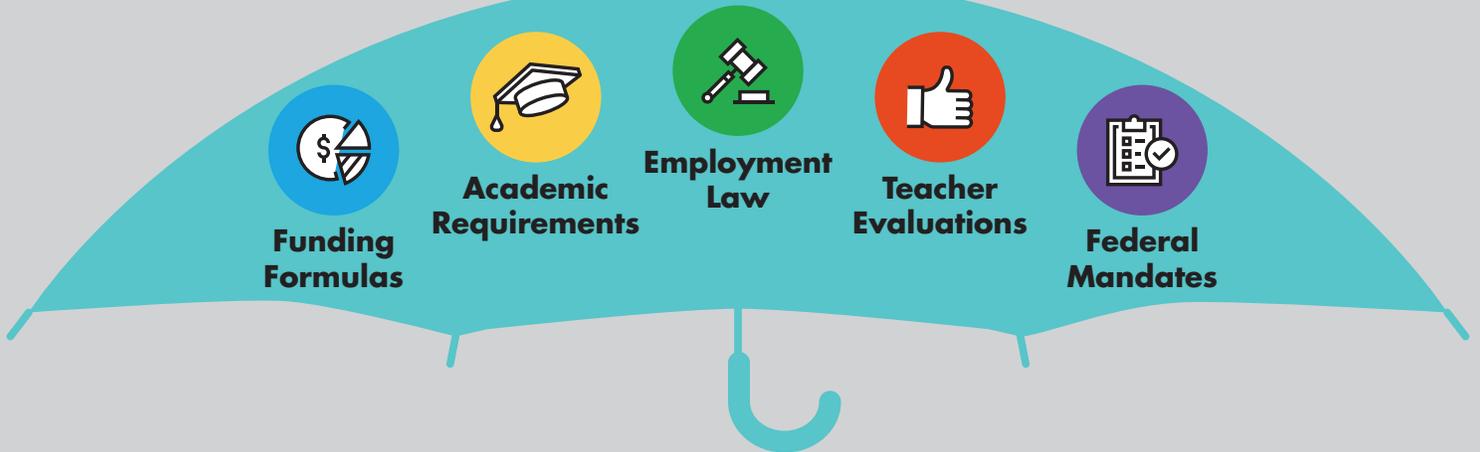


K-12 DECISION-MAKING AT A GLANCE

State & Federal Laws



State Superintendent of Public Instruction

- Arizona Department of Education (ADE)
- Oversees State Standards
 - Manages Grant Compliance & Funding
 - Implements Education Policies

State Board of Education

- Interprets Law into Policy
- Regulates Conduct of Public School System

County School Superintendent

- Manages Governing Board Elections
- Oversees Bond & Override Elections
- Provides Support to Local Schools

Local School Board

- Adopts Budget & Policy
- Hires Superintendent



Superintendent

- Oversees District
- Executes Vision of School Board

Delegates Authority



Finance

- Payroll
- Transportation
- Food & Nutrition
- Building Maintenance

Personnel

- Human Capital Management
- Benefits
- Retirement
- Evaluation

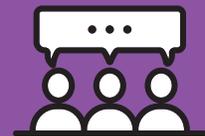
Academics

- Curriculum
- Special Education
- Technology
- Federal Projects



Principal

- Executes Vision of District
- Implements Academic Programs
- Manages School Budget
- Oversees Extracurricular & Community Education Programs



Teacher

- Implements Policy & Provides Feedback
- Advocates for School Programs & Initiatives
- Maximizes Student Opportunities