REFLECTION GUIDE

After listening to **Mentorship in Action with Inez Ramirez (More Than Mentoring, Part 7)**, consider the following questions on your own or with a professional learning community.

How might you want to engage with mentoring in order to help sustain your professional self as well as sustaining colleagues? How might the "Coaching Light, Coaching Heavy" work of Joellen Killion show up in your practice?

> After reviewing Joellen Killion's work <u>Coaching heavy, coaching light:</u> <u>How to deepen professional practice</u>, how do elements of this show up in your practice with colleagues or students?

As you think about designing learning spaces, how do you exercise intentional design of your learning space in order to maximize student impact?

> Building off the coaching moves that Inez shared when discussing Anthony's growth, what might be something you want to dig into to improve student engagement in your practice or for the practice of the mentees that you work with?

How do you envision mentoring strengthening your workplace? What support and steps can you take to make this vision a reality?